ANNEX V

Template periodic disclosure for the financial products referred to in Article 9, paragraphs 1 to 4a, of Regulation (EU) 2019/2088 and Article 5, first paragraph, of Regulation (EU) 2020/852

Product name: Den Sociale Kapitalfond Invest I K/S

Legal entity identifier: CVR no.: 38968815

Sustainable investment objective

Did this financial product have a sustainable investment objective? [tick and fill in as relevant, the percentage figure represents the minimum commitment to sustainable investments] **X** Yes No It made sustainable It promoted Environmental/Social (E/S) characteristics and investments with an while it did not have as its objective a environmental objective: ___% sustainable investment, it had a proportion of in economic activities that % of sustainable investments qualify as environmentally with an environmental objective in economic sustainable under the EU activities that qualify as environmentally Taxonomy sustainable under the EU Taxonomy in economic activities that do with an environmental objective in not qualify as environmentally economic activities that do not qualify as sustainable under the EU environmentally sustainable under the EU Taxonomy Taxonomy with a social objective It made **sustainable investments** It promoted E/S characteristics, but **did not** make any sustainable investments with a social objective: 100%

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The EU Taxonomy is a classification system laid down in Regulation (EU) 2020/852 establishing a list of environmentally sustainable economic activities. That Regulation

does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



Sustainability indicators measure how the sustainable objectives of this financial product are attained.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

To what extent was the sustainable investment objective of this financial

product met? [list the sustainable investment objective of this financial product, and describe how the sustainable investments contributed to the sustainable investment objective. For the financial products referred to in Article 5, first paragraph, of Regulation (EU) 2020/852, in respect of sustainable investments with environmental objectives, indicate to which environmental objectives set out in Article 9 of Regulation (EU) 2020/852 to the investment underlying the financial product contributed to. For the financial products referred to in Article 9(3) of Regulation (EU) 2019/2088, indicate how the objective of a reduction in carbon emissions was aligned with the Paris Agreement]

The sustainable investment objective is to empower marginalised people and people in marginalised areas through the creation of jobs, training positions, education and enabling services and products via the Fund's investment portfolio.

The sustainable investment objective was met. The Fund's investments collectively employed 155 currently or previously marginalised people at the conclusion of the reference period (including divestments in the period). Investment companies reported that between 15.9% and 26.1% of their workforce was comprised of currently or previously marginalised individuals as determined by the labour market, social sector, or third party based on objectively verifiable factors. This indicates that all investment companies are successfully integrating currently and previously marginalised individuals into their workforce.

How did the sustainability indicators perform?

An average of 20% of the workforce of portfolio companies are currently or previously marginalised people, based on average inclusion rate.

...and compared to previous periods? [include for financial products where at least one previous periodic report was provided]

The sustainability indicators performed slightly better in 2022 as compared to 2021 which reported an average of 19.7%. This is despite new investments made during the reference period (2022), and can be attributed to the work with social impact and good performaneces in the portfolio companies.

How did the sustainable investments not cause significant harm to any sustainable investment objective? [include where the financial product includes sustainable investments]

All investments undergo a pre-investment screening and ESG due diligence to ensure that the Fund will contribute to social objectives and will "do no significant harm" to other sustainable investment objectives.

The investments are assessed regularly through an internally developed model that considers each investment's positive and negative impacts on all UN SDGs and the extent of that impact in conjunction with each investment's qualitative and quantitative reporting on principal adverse impact indicators. Based on this assessment, no investment is deemed to have a significant negative impact on sustainability factors.

— How were the indicators for adverse impacts on sustainability factors taken into account?

The indicators for adverse impacts on sustainability factors are integrated into the internal due diligence process and annual review for assessing whether an investment caused significant harm.

The Fund does not report externally on principal adverse impact indicators.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Sustainable investments are aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights. All investments are required to report annually on their continued alignment and specific relevant governance practices, and this data is incorporated into the assessment model.

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

01/01/2022 31/12/2022



What were the top investments of this financial product?

| Largest investments | Sector | % Assets* | Country |
|---------------------|------------------------------------------------------|-----------|---------|
| Watercare ApS | Water collection, treatment and supply | >12% | Denmark |
| Tolstrup A/S | Landscape service activities | >12% | Denmark |
| ProfilService A/S | Cleaning activities | >12% | Denmark |
| Refurb A/S ** | Wholesale of information and communication equptment | >12% | Denmark |

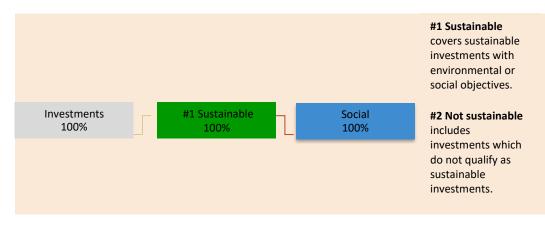
^{*} The investments listed above are all above 12% and together represent more than 50% of the Fund's investments at cost.

^{**} Divested during the reference period (2022)



What was the proportion of sustainability-related investments? What was the asset allocation?

100% of assets are sustainable investments with social objectives.



Asset allocation describes the share of investments in specific assets.

In which economic sectors were the investments made?

Investments were made in water collection, treatment and supply; landscape service activities; cleaning activities; manufacture of products of wood, cork, straw and plaiting materials; renting and leasing of motor vehicles; manufacture of other special-purpose machinery; warehousing and storage; manufacture of furniture; and wholesale of information and communication equipment.



What was the share of socially sustainable investments? [include only where the financial product includes sustainable investments with a social objective]

100% of investments are socially sustainable.



What investments were included under "not sustainable", what was their purpose and were there any minimum environmental or social safeguards?

No investments were included under "not sustainable".

What actions have been taken to attain the sustainable investment objective during



the reference period? [list the actions taken within the period covered by the periodic report to attain the sustainable investment objective of the financial product, including shareholder engagement as referred to in Article 3g of Directive 2007/36/EC and any other engagement relating to the sustainable investment objective]

Den Sociale Kapitalfond Invest I K/S assesses all potential investments for alignment with the sustainable investment objective prior to investing; companies that do not align with the objective are excluded from investment consideration. The Fund is committed to an active ownership and has undertaken a range of engagement activities with portfolio companies to encourage them to improve practices related to the sustainable investment objective and promote a long-term approach to decision-making, including providing education and external expert guidance to attain this.